

The Volunteering Inventory is an exercise to help you take a fresh look at volunteering and helps answer the Generosity Gameplan® question... **WITH WHAT will I be generous?** Over time our generous intentions can become simply trading time for obligation. But when we focus on using our strengths, that is, when we volunteer and focus on giving away what we are best at, we win and the recipients of our generous volunteering win too. Chances are, when we only give away what we are best at we will do more of it.

Let's get started, there are only seven questions!

**1. WHAT do others say I am best at?**

**2. WHAT do I think I am best at?**

One simple way to articulate what you are best at is to take the Gallup Strengths Finder [here](#) or if you've already taken the Strengths Finder **select your strengths from the list.**

**Strengths Finder® attributes:** (\*Strengths Finder developed by Don Clifton & Gallup)

- **Achiever** - one with a constant drive for accomplishing tasks
- **Activator** - one who acts to start things in motion
- **Adaptability** - one who is especially adept at accommodating to changes in direction/plan
- **Analytical** - one who requires data and/or proof to make sense of their circumstances
- **Arranger** - one who enjoys orchestrating many tasks and variables to a successful outcome
- **Belief** - one who strives to find some ultimate meaning behind everything they do
- **Command** - one who steps up to positions of leadership without fear of confrontation
- **Communication** - one who uses words to inspire action and education
- **Competition** - one who thrives on comparison and competition to be successful
- **Connectedness** - one who seeks to unite others through commonality
- **Consistency** - one who believes in treating everyone the same to avoid unfair advantage
- **Context** - one who is able to use the past to make better decisions in the present
- **Deliberative** - one who proceeds with caution, seeking to always have a plan and know all the details
- **Developer** - one who sees the untapped potential in others
- **Discipline** - one who seeks to make sense of the world by imposition of order
- **Empathy** - one who is especially in tune with the emotions of others
- **Focus** - one who requires a clear sense of direction to be successful
- **Futuristic** - one who has a keen sense of using an eye towards the future to drive today's success
- **Harmony** - one who seeks to avoid conflict and achieve success through consensus
- **Ideation** - one who is adept at seeing underlying concepts that unite disparate ideas
- **Includer** - one who instinctively works to include everyone
- **Individualization** - one who draws upon the uniqueness of individuals to create successful teams
- **Input** - one who is constantly collecting information or objects for future use

- **Intellection** - one who enjoys thinking and thought-provoking conversation often for its own sake, and also can data compress complex concepts into simplified models
- **Learner** - one who must constantly be challenged and learning new things to feel successful
- **Maximizer** - one who seeks to take people and projects from great to excellent
- **Positivity** - one who has a knack for bringing the light-side to any situation
- **Realtor** - one who is most comfortable with fewer, deeper relationships
- **Responsibility** - one who, inexplicably, must follow through on commitments
- **Restorative** - one who thrives on solving difficult problems
- **Self-Assurance** - one who stays true to their beliefs, judgments and is confident of his/her ability
- **Significance** - one who seeks to be seen as significant by others
- **Strategic** - one who is able to see a clear direction through the complexity of a situation
- **Woo** - one who is able to easily persuade

If you are a person of faith you might also want to be reminded of the spiritual gifts here:

<input type="checkbox"/> Administration	<input type="checkbox"/> Compassion	<input type="checkbox"/> Discernment	<input type="checkbox"/> Encouragement
<input type="checkbox"/> Healing	<input type="checkbox"/> Hospitality	<input type="checkbox"/> Knowledge	<input type="checkbox"/> Leadership
<input type="checkbox"/> Mercy	<input type="checkbox"/> Service	<input type="checkbox"/> Teaching	<input type="checkbox"/> Wisdom

**Volunteering Inventory:**

<b>3. WHERE do I volunteer my time?</b>	<b>4. WHY do I volunteer my time here?</b>	<b>5. Am I doing what I do best here?</b>
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*And finally, let's look on to the future...*

**6. WHERE or WITH WHOM would I like to volunteer in the future?**

**7. WHERE or WITH WHOM am I going to stop volunteering?**

*Imagine the good feelings from spending yourself in situations where your investment of time is mutually beneficial... for the giver and receiver. Imagine the freedom from acting on your "stop doing list." And finally, imagine being clear on why you'll say yes or no to the next volunteer opportunity. Now I'm curious, what do you believe to be true about volunteering?*

I believe...